



## SOCIO- PSYCHOLOGICAL ASPECTS OF LEADERSHIP

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<b>Received:</b> February 1 <sup>st</sup> 2023 <b>Accepted:</b> March 1 <sup>st</sup> 2023 <b>Published:</b> April 6 <sup>th</sup> 2023	The article presents the socio-psychological characteristics of the ability of a leader-researcher. The necessary aspects of a manager in management are also theoretically analyzed.
<b>Keywords:</b> management, generation with mature intellectual potential, education, socio-historical development, science and technology, technology, personality, professional sphere	

We know that the prospects of our country depend in many respects on the formation of a generation with complete intellectual potential and education appropriate to it, and this is based on the rapid development of socio-historical development in our Republic, the widespread introduction of achievements in the fields of science, technology and technology into the field of education. is happening

The President of the Republic of Uzbekistan, Shavkat Mirziyoyev, in his speech at the ceremony dedicated to the 24th anniversary of the adoption of the Constitution of Uzbekistan, spoke about the priority tasks of our country today and in the future, and noted the following: "We consider it our first priority to improve the activities of all links of the education and training system based on the requirements of today's times. <sup>1</sup>" The strengthening of the competitive environment increases the responsibility and independence of educational institutions in the development and adoption of management decisions.

The most sensitive aspect of leadership activity is working with teachers and employees in an educational institution, organizing their activities, uniting the pedagogical team towards a common goal, gaining their respect, and becoming their favorite leader. This requires the leader to have knowledge, skills and competences in social psychology, the art and skills of communication, as well as communicative, constructive and organizational skills.

It is necessary to integrate the characteristics and qualities of a person, his experience, existing knowledge and skills and abilities in the composition of professional and personal qualities characteristic of modern leaders.

Scientists A.A. Derkach and N.V. Kuzmina

<sup>1</sup>Mirziyoyev Sh. Ensuring the rule of law and human interests is the guarantee of the country's development and people's well-being. Speech of the President of the Republic of Uzbekistan Shavkat Mirziyoyev at the ceremony dedicated to the 24th anniversary of the adoption of the Constitution of Uzbekistan. [www.uza.uz](http://www.uza.uz). 07.01.2017

"personal professionalism" Revealing the essence of the concept, the person's professional is important qualities accent they give and subject include: intellect (thinking), spiritual (behaviour), emotional (feelings), voluntary (self-officer ability), organization (activity mechanism ability)"<sup>2</sup>.

N.V. Kuzmina achieved professional success in various professions coming from a specialist is expressed as:

- purpose, professional activity, object and work tools about special knowledge have to be
- of activity preparation, execution, completion stages about special skills have to be
- activity done increase and intended the results to the hand inputable given character characteristics have to be<sup>3</sup>

A leader is a person who has permanent and decisive influence in society, state, organization. The leader is a management employee who knows the scope of the work and works for the interests of the team and the industry. Leadership requires intelligence, energy, research and resourcefulness, self-reliance, entrepreneurship. The following aspects of the leader's concept are important:

1. A leader is a person who, as a social person, unites production forces and production resources and manages its main driving force.

2. First of all, the leader makes an independent decision to carry out any work. This decision defines the goals of the leader's entrepreneurial and business activities.

3. The work of a leader is, at the same time, a laborious activity based on entrepreneurship.

<sup>2</sup>Derkach A.A., Kuzmina N.W. Acmeology: ways to achieve the heights of professionalism. -M., 1993 -420c

<sup>3</sup>Kuzmina N.W. Professionalism of the activity of the teacher and the master of production training of professional education. -M., 1989 -166c



The effort and money spent on it can sometimes cause damage rather than temporary profit, and the institution may suffer losses instead of profits. He should be able to anticipate such situations and be prepared for them, if necessary, resume his work, find the strength to do so.

If the leader is not active, social activity will not be formed in the society. Big or small, no matter what the position, every leader asks "what should I know, what qualities should I have in order to be able to perform my job at the required level?" - is always a cross question. Experience, skill, skill, knowledge, intelligence and perception also play a big role in management. But, first of all, management is an art, more precisely, creativity. Talent and talent are necessary for leadership, just as it is necessary for an artist. That is, just as not everyone can become an artist, no one can make a good leader.

A leader is sought out by using his abilities and talents, and for this purpose he studies people and people in depth. As a result, he creates his own leadership method based on the general principles of management based on the accumulated knowledge and experience. He is a completely free person in the formation of his management methods, but his leadership method must produce positive results. The effectiveness of leadership activities directly depends on the thinking and intelligence of the leader. Thinking gives the leader the ability to think broadly and deeply, to be able to distinguish good from bad, benefit from harm, important from unimportant. This is a high quality that not everyone has. If these are formed in a leader, such a leader will master the secrets of management without difficulty and will gain respect and trust in his team.

Therefore, any leader should be able to think broadly and deeply, but also be agile and resourceful, active and ambitious. Therefore, leadership activity can be called a unity of thought and action. The unique demandingness, kindness and responsibility of the leader causes the formation of a sense of responsibility in the members of the team.

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