



THE ROLE OF SOCIAL ENVIRONMENT IN THE TRAINING OF HONEST AND LOYAL PERSONNEL.

Tojiboyev Sarvar

Doctorant of Fergana State University

Article history:	Abstract:
Received: January 18 th 2022 Accepted: February 18 th 2022 Published: March 28 th 2022	This article analyzes fair social issues in training honest and loyal staff. As long as the concepts of honesty and loyalty in human life and ideas about role of the state development will be analyzed in detail.

Keywords: Honest, loyalty, haram, religion of Islam, corruption justice and conscience.

INTRODUCTION

The role of a fair social environment is enormous in the training of honest and loyal personnel. At the stage of sustainable development of Uzbekistan, the demand for high-potential cadres is growing. Achieving human perfection and abundance, creating effective mechanisms for the realization of individual interests, abandoning old thoughts and changing the norms of social behavior have become the main goals of reforms in the country. Creating a new system of training on the basis of high intellectual heritage of the Uzbek people and universal values, achievements of modern culture, economy, science, technology and achievements on technology is becoming tasks of state policy. In this situation one of the most important task is becoming to create a system of professional education and a fair environment for social development.

MATERIALS AND METHODS

The current system of education is developed in accordance with principles of the law of the republic of Uzbekistan "on education" based on analysis of national experience and practice of developed countries as well as creative and social activism in high general and professional culture aimed at forming new generation of personnel capable of self-educating and solving future tasks in sociopolitical life. Also, implementation of reforms in the education system, the development of mechanisms to create a new type of education system in the strategy of actions on the five priority in the areas of further development of the republic of Uzbekistan for 2017-2021 President of Republic of Uzbekistan. June 11th of 2019 "On the introduction of principle of governance in the system of higher and secondary education, the concepts of development of higher education system of the republic of Uzbekistan of higher education system of the Republic of Uzbekistan Until 2030.

RESULTS AND DISCUSSION

If every state aimed to bring up a new generation of honest and loyal personnel by improving the system of training, first of all it must reform the system of training, competently modernize the existing system of education, reevaluate existing values in education, revive traditions, should be able to consider and must importantly create ways to radically change thoughts, world view and thinking of all people involved in the education system. It will also be necessary to put into practice any factors that oppose the reforms and, if necessary, to use force. Such structural reforms can be seen in the example of countries such as China, Singapore and Thailand. Uzbekistan is also at a new stage of development, firstly began reforms in the education system. President Sh. Mirziyoyev emphasizes that at the new stage of development of Uzbekistan there is a growing need for honest and loyal personnel. The prevalence of corruption in our country, the system of governance the existence of greed in every field and against it today bringing the struggle to a new level is one of the urgent tasks. These factors are in the fight against corruption in our society makes it necessary to educate a generation of modern and honest staff. Today, the renewal and modernization of our country, its development on an innovative basis, the multifaceted and to perform complex tasks. We are believing and giving the important roles of values in the management of the state and society to youth who are modern and creative thinking, to take responsibility in any situation capable, zealous, high intellectual potential, patriotic The national training program have a modern outlook specialists, comprehensively developed, educated and professional to consciously select programs and then master them carefully socio-political, legal, psychological pedagogical and other forms creating conditions, feeling responsible to society, the state and the family education of citizens.

What are the problems in the training system of Uzbekistan today?



This structure is democratic non-compliance with the requirements of changes and market reforms, training insufficient material and technical and information base of the process, high lack of qualified pedagogical staff, quality teaching and research lock of literature and didactic materials, education system, science and thorough cooperation and mutual benefit between production the lack of integration is serious in the existing system of training is one of the shortcomings. The structure and stages of the educational process interconnected with each other, that is, forming a system of continuous education creation problems cannot be created. Current education system, cannot meet the requirements of developed democracies. Training of specialists, reform of the education system in society, not associated with update process requirements. That's why shortcomings in the demonstration of the moral qualities of the cadres is visible. Honesty and loyalty in civil servants is becoming a bibliography concept. Overcoming the shortcomings in this regard is a staffing problem meeting the level of public policy, world standards. Work is underway to create a national system of competitive training. In particular, the new statediligence, initiative and spiritual qualities in image creation for our brave young people who set an example for others. Establishment of the State Prize "Brave Boy" and the medal "Builder of the Future".[1] Training both honest and loyal staff is one of the first steps in putting. The system of training honest and loyal personnel in our country. Important factors in modernization are: the growth of a sense of national identity, patriotism, one's homeland the formation of a sense of pride for, rich national, cultural-historical respect for the traditions and intellectual heritage of our people; integration of our country into the world community, strengthening the position and prestige of the republic in the world increasing Indeed, it is carried out in our country today. The effect of the reforms is, first and foremost, highly spiritual, independent directly to expand the ranks of young thinkers who are able to take responsibility for the fate and future of our country depending on [1]. It also further enhances the scientific potential of higher education institutions increase the scope of scientific and scientific-pedagogical trainingis one of the most important issues. Network in every manufacturing industry research institutions, design bureaus, experimental developers production and innovation centers. It should be Network in every manufacturing industry research institutions, design bureaus, experimental developers production and innovation centers. Purpose of praparin Honest and loyal persannel to Uzbekistan

at the stage of sustainable development is to improve the national system of training at the level of developed democracies, high moral and ethical training of highly qualified personnel meeting the requirements National is to create a system.

In achieving this goal: training system and content of socio-economic development of the country prospects, needs of society, science, culture, technology and reconstruction on the basis of modern technological achievements; spiritual and moral upbringing and enlightenment of students development and implementation of effective forms and methods of work to reach; education and training, certification of educational institutions an objective system for assessing the quality of transfer and accreditation tasks such as implementation have been identified Work on it leading cadres by the government in order to increase efficiencystriict control over their activities and punishment for impurity mechanisms have been developed and the Anti-Corruption Agency was established. Through this, "ignore the pain and concerns of the people to maintain peace and order in our country, any that fails to uphold justice and the rule of law serious measures will be taken against managers at the highest levels. In short in other words, guidance to such indifferent and indifferent individuals.

CONCLUSION

In a short time in other words, to such careless and indifferent individuals working in leadership positions absolutely no place "[2] attention is being paid for that. So, first of all, it is a matter of leading cadres their immoral behavior, the inevitability of punishment for greed, the application of strict measures, the presence of public control if there is legal control; the awakening of the inner moral control-conscience attention should be paid to the formation. Meanwhile to local leaders along with giving such broad authority and independence, for the end result a radical increase in their responsibility is also a loyal leadership cadre shows a new approach to training. In short, it is honest and loyal in our country today there was a greater need for personnel than ever before. In this case criteria of honesty and loyalty in the system of personnel training.

REFERENCES

1. Mirziyoev Sh.M. The consent of our people to our Activities is the highest value that is given. Tashkent .: Uzbekistan. 2018. –B. 491.



2. Mirziyoev Sh.M. By pursuing our path Resolutely,we will achieve to new devolpment Tashkent: Uzbekistan, 2017, Volume 1, -B.53.
3. Aristotle. Morality is a grave. –Tashkent .: National encyclopedia of Uzbekistan DIN. 2018. –B. 104.
4. Abdulla Sher. Ethics. –Tashkent .: 2007. –B. 104, 221.
5. Raximova D, Xusanov O. aimed at attracting Qualified specialists in the civil service Formation of a unified personnel policy //To the Oliy Majlis of the President of the Republic of Uzbekistan Shavkat MirziyoyevTo study the appeal and promoteit among the general public apopulal sciince guide Tashkent .: «spirituality» 2019. –B. 214
6. Mirziyoev Sh.M. The work of a nation with a great intention is also great, its life is bright and the future will be prosperous. - Tashkent .: Uzbekistan. Tom-3. 2019. –B. 29.
7. On further development of the Republic of Uzbekistanabout action strategy. Voice of Uzbekistan, February 9, 2017.
8. Mirziyoev Sh.M. Free and prosperous,We will build national democratic state of Uzbekistan together. Tashkent .: Uzbekistan. -B. 18.
9. Towards rapid development and renewal based on the strategy of action. //Prepared by: M. Bekmurodov, K. Kuronbaev, L. Tangriev. – Tashkent .:Fafur Gulom Publishing House, 2017. -P.7.
10. Bakhromovich, S. I. (2020). The impact of managerial professional development on the effectiveness of Higher Education institution management. *Academicia: an international multidisciplinary research journal*, 10(12), 1014-1020.