



UZBEKISTAN IN ISSUES OF GENDER EQUALITY

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Article history:	Abstract:
Received: 20 th May 2024 Accepted: 14 th June 2024	In the article, in the following years, honoring the women of Uzbekistan and increasing their role in society has become one of the important directions of the state policy, for this purpose, a number of legal documents representing the interests of women have been adopted, and many social privileges have been introduced for women.
Keywords: family, woman, society, gender, development, rise, mechanism, women's privileges, social protection	

INTRODUCTION Humanity has been created so that the relationship between men and women, their role in society, family, gender equality and gender justice problems have been paid special attention in all eras. The adoption of the Convention on the Elimination of All Forms of Discrimination against Women's Rights by the UN General Assembly on December 18, 1979 is proof of our opinion. In our country, strong legal foundations are being created by harmonizing international legal documents on ensuring gender equality with national legislation. the ongoing work related to strengthening the position of girls in social life, increasing their political activity, expanding their participation in state and community management deserves special attention. An effective institutional system for the protection of women's rights is representation authority. The task of deputies of all levels of representative power is to connect economic growth with human development, to ensure their integrity. It is not for nothing that the President of the Republic of Azerbaijan has emphasized from the international platform that the number of women in the parliament has doubled in recent years. Today, the institutional framework for gender equality is expanding in our country. At the same time, a new Committee on Women and Girls and Gender Equality Issues was established within the Senate of the Oliy Majlis of the Republic of Uzbekistan, which is engaged in harmonizing international standards in the national legislation on ensuring women's rights and eliminating any form of discrimination. In fact, as 49% of our country is made up of women, and almost 64% of them are women under 30 years old, it is necessary to conduct a separate state policy in this direction.

LITERATURE ANALYSIS AND METHODOLOGY

Implementation of universally recognized international norms on ensuring gender equality and improving the social living conditions of women in our country, comprehensive support and development of the family

institution, and elimination of all forms of discrimination of women's rights into national legislation , as well as a number of practical works are being carried out in areas such as increasing the legal culture of women. how many scientific articles have been written. Also, a lot of information was obtained on a number of topics. The article used research methods such as analysis, synthesis, comparison, and the principle of historicity.

DISCUSSION Today, major changes aimed at increasing the activity of women in management, social life and family are being implemented in our legislation. In times of rapid change, society is also changing. In this case, man and time try to keep pace with each other. So, no matter what the industry, the same thing should not exclude women. The conditions created for women to work alongside men in the positions of senators, governors, deputies, coaches, doctors, managers, and entrepreneurs are all the products of the conditions created for their development in our country. A woman is a symbol of affection and love, a woman is a prelude to happiness. Paying attention to women and girls, ensuring gender equality has risen to the level of state policy. But the most important thing is that each of us should consciously enter into this process, respect women and contribute to building a society that lives with high respect and honor for them. The opportunities given to women in this regard:

- Labor relations benefits;
- shortened working hours for women and limitation of their work;
- attestation in the field of information technologies and communications
- transfer privilege;
- privileges in determining the order of granting annual leave to women;
- transfer of pregnant women and women with children to easier work;



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- leave for child care;

Criminal liability exemptions:

- the application of criminal penalties against women, privileges in other areas:

- vocational training of women in neighborhoods;

- procedure of providing affordable housing to women in need of housing;

- additional state grant and preferential admission for women

- loans;

- recommendation for women to study;

- the existence of a procedure for obtaining a protection warrant for women who are victims of oppression and violence

THE RESULT shows that gender equality takes into account the interests, needs and priorities of both women and men. Despite the fact that the number of working women has increased by a quarter of a billion in the last 10 years, it will take at least 170 years to completely overcome the existing problems. It is said to be. In the study, the daily chores performed by women at home were also taken into account. Nevertheless, it became clear that men do only 39% of paid work. In some countries, including India, Portugal and Estonia, women work 50 days more than men in a year. However, there are countries where the opposite is observed. For example, in Japan and the Netherlands, even if women work at home, men work 30 minutes more than them. According to a report published by the Institute of Financial Studies in Great Britain, men earn more than women. it is. However, there are also caregivers who are skeptical about these numbers. Because employers say that men and women are paid equally. It's about who works how long and what they do. That is, men are still working in leadership positions, and women are working as ordinary employees, as it was half a century ago. This in itself leads to a disparity in salaries. If we analyze the difference between working women and men, the average salary of men is higher. Women work in low-paid jobs. In this regard, national traditions are also important. In today's global era, it is very important to give sufficient value to the role of women. Because women's ability to work, energy is important for countries to rise to a new level. According to the results of the research, the representatives of the fairer sex are working without losing their jobs. A woman is a symbol of society, love and affection. In the years of independence, honoring women and increasing their role in society became one of the important directions of state policy in Uzbekistan.

For this purpose, a number of legal documents representing the interests of women were adopted. Many social privileges were given to women. Thanks to such measures, our women have become active participants in socio-economic reforms, life-giving changes taking place in the state and society today.

CONCLUSION The adoption of the Decree of the President of the Republic of Uzbekistan No. PF-5325 dated February 2, 2018 «On measures to radically improve activities in the field of supporting women and strengthening the family institution» is a clear example of this. Just as one of the requirements of a developed society is the provision of equal rights for men and women, many laws have been adopted in this regard in our Republic. It is of particular importance that it envisages not only the achievement of gender equality in practice, but also the maintenance of social equality. This decree aims to increase the socio-political and social activity of women, to create conditions for them to realize their abilities and opportunities in various fields and industries. , ensuring unconditional observance of rights and legal interests, comprehensive support of motherhood and childhood, as well as strengthening of the family institution. Along with men, women are also trying to keep up with the times in every sphere of the developing and progressive society. Today, women are busy not only with housework and raising children, but also try to manage «both their family and their beloved work.» Nevertheless, there are some of the most pressing development problems emerging as factors that may hinder gender equality, and the achievement of this equality is the most difficult, especially the achievement of gender equality between men and women both in society and in the family. it remains one of the issues. A problem that has prevailed for millennia, it is still the case that women are often left out of the development process, facing difficulties and even losses (in many cases, family disputes). family disputes, divorces, family celibacy, upbringing of living orphans) are being achieved. And this, in turn, can be seen in the fact that men and women in the family show a number of stereotypes of putting themselves above men and women in terms of gender equality. The concept of gender does not only represent the interests of women. Perhaps the fact that representatives of both sexes are boldly walking towards their dreams and goals suggests that they should be given the same opportunity to improve the quality of life. The idea of equality between men and women

The Greek scientist Antiphon used it in his works and said: «Nature creates everyone equal: women and men,



but people develop laws that make people unequal.» «On guarantees of equal rights and opportunities for women and men» adopted in September Law No. 562 is aimed at ensuring gender equality in our country and is the main legal document. of the Constitution of the Republic of Uzbekistan Article 46 states that «Women and men have equal rights»⁴⁸. According to the law, the concept of gender is between women and men relationships in all spheres of social life and activity, including in politics, economy, law, ideology and culture, education and science the manifested social aspect is indicated. Gender equality is social equality also means The concept of gender does not only represent the interests of women. Maybe bold steps of both sexes towards their dreams and goals, life to them suggests that the same should be given to improve quality.

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