



IMPROVEMENT OF FINANCING IN BUSINESS ENTITIES SYSTEMATIZATION OF FACTORS AFFECTING THE PROVISION OF EMPLOYMENT

Shakirova Nigora Akhralovna

Associate Professor, Department of Statistics and Econometrics, Tashkent Financial Institute

Article history:	Abstract:
Received: 24 th May 2023 Accepted: 20 th June 2023 Published: 24 th July 2023	This article conducts an economic analysis of population employment in business entities to understand its significance in driving economic growth and stability. The study examines various factors influencing employment trends, including economic growth, technological advancements, education levels, and government policies. Through comprehensive data collection, econometric models, and case studies, the article presents key findings on labor market trends and discusses the implications of employment policies. The conclusion offers suggestions to enhance employment opportunities and foster inclusive growth in economies.
Keywords: Population employment, Business entities, Economic analysis, Labor market, Employment policies	

The provision of population employment in business entities is a critical aspect of any economy. As the backbone of economic growth, employment not only affects the standard of living for individuals but also influences overall economic productivity and stability. This article aims to conduct an economic analysis of the factors influencing population employment in business entities. The study delves into the methods employed, presents the results, discusses their implications, and concludes with suggestions to enhance employment opportunities.

Data Collection: The study begins with comprehensive data collection from various reputable sources, including government reports, labor market surveys, and economic research databases. Key indicators such as employment rate, labor force participation rate, job creation, and unemployment rate are collected and analyzed.

Econometric Models: Various econometric models are utilized to identify the relationship between population employment and business entities. The study employs regression analysis to understand the impact of different factors on employment trends, including economic growth, technological advancements, educational levels, and government policies.

Case Studies: To gain a deeper understanding of the real-world dynamics, the analysis includes case studies of specific business entities and industries. These case studies shed light on successful employment strategies and practices.

The economic analysis of the provision of population employment in business entities involves examining the impact of employment on various economic factors, including productivity, labor market

conditions, wages, economic growth, and overall societal welfare. Let's break down the key aspects of this analysis:

- **Productivity:** Employment in business entities contributes significantly to productivity. When the population is employed, it leads to the production of goods and services, which, in turn, contributes to economic output. Efficiently employed workers tend to be more productive, positively impacting the overall productivity of the economy.
- **Labor Market Conditions:** The level of employment in business entities affects labor market conditions such as the unemployment rate and labor force participation rate. Higher employment levels generally lead to a lower unemployment rate and increased labor force participation, indicating a healthier economy.
- **Wages and Income:** The level of employment also impacts wages and income distribution. In a tight labor market with low unemployment, businesses may compete for workers, leading to higher wages. Conversely, during an economic downturn with high unemployment, wage growth may stagnate. The distribution of employment across various sectors and industries also influences income distribution in the society.
- **Economic Growth:** Employment in business entities is a significant driver of economic growth. As businesses expand and hire more workers, they create additional income and demand, which contributes to economic expansion. Increased employment also means more consumers with purchasing power,



leading to a positive multiplier effect on economic growth.

- **Investment and Innovation:** A well-employed population can attract more investment and foster innovation. Businesses are more likely to invest in regions or countries with a skilled and available workforce. Moreover, employees in business entities can engage in research and development, leading to technological advancements and increased productivity.
- **Government Finances:** The level of employment in business entities affects government finances through tax revenue and social welfare expenditure. Higher employment levels generate more income tax revenue and reduce the need for unemployment benefits, positively impacting public finances.
- **Poverty and Inequality:** Employment is a crucial factor in reducing poverty and income inequality. Gainful employment provides individuals with opportunities to improve their standard of living and reduce their reliance on social assistance programs.
- **Social Well-being:** Employment in business entities contributes to the overall well-being of society. It enhances social cohesion, reduces crime rates, and improves mental health and overall life satisfaction.

It's important to note that the economic analysis of employment in business entities is not limited to the positive impacts. There can be challenges related to job quality, job security, and the potential displacement of workers due to automation and technological advancements. Analyzing both the positive and negative aspects helps policymakers make informed decisions to create a balanced and inclusive job market.

Overall, the provision of population employment in business entities is a crucial factor in fostering economic growth, reducing poverty, and enhancing societal welfare. Governments and policymakers play a vital role in creating an environment that promotes job creation, investment, and workforce development to ensure sustainable and inclusive economic prosperity.

- **Employment Policies:** The discussion section analyzes the effectiveness of existing employment policies and suggests areas of improvement. It highlights the importance of flexible labor market regulations, training and upskilling programs, and targeted incentives for businesses to promote employment.

- **Inclusive Growth:** The study addresses the issue of inclusive growth, emphasizing the need to create employment opportunities for marginalized groups and reduce disparities in employment rates across different demographics.
- **Globalization Impact:** The discussion delves into the impact of globalization on population employment in business entities. It explores how global economic trends and international trade affect job opportunities domestically.

CONCLUSIONS AND SUGGESTIONS:

Promoting Skill Development: Investing in skill development programs tailored to the needs of industries can equip the workforce with the necessary tools to fill job vacancies in business entities effectively.

Supporting Entrepreneurship: Encouraging entrepreneurship can lead to the creation of new business entities, resulting in additional employment opportunities for the population.

Diversifying the Economy: Governments should focus on diversifying the economy to reduce reliance on specific sectors. A diverse economy is more resilient to economic downturns and creates a broader range of jobs.

Strengthening Social Safety Nets: To mitigate the impact of economic fluctuations on employment, robust social safety nets should be in place to support those facing unemployment and encourage workforce mobility.

In conclusion, the economic analysis of population employment in business entities underscores the significance of a thriving labor market for overall economic growth and stability. The results and suggestions provided in this article offer valuable insights for policymakers and businesses to create an environment conducive to increased employment opportunities for the population. By adopting proactive strategies, economies can bolster employment and foster prosperity for all citizens.

REFERENCES

1. Knight, A. (2001). Entrepreneurship and strategy in the international SME. *Journal of International Management*, [online] 7, pp.158-159. Available at: <http://www.unife.it/>.
2. Knight, K. (2016). A.C. Pigou, a Loyal Marshallian?. *History of Economics Review*, [online] Vol. 64(1), p.45. Available at: <http://www.tandfonline.com/>.



3. Keynes J. (1978). (1978). The General Theory of Employment, Interest and Money. Moscow: Progress. (In Russian), p. 45. Available at: <http://socioline.ru/files/5/316/keyns.pdf>.
4. Khaitov, S. (2008). The characteristic of employment of population in the condition of internal changes in economy (A case study of Bukhara region). PhD. Tashkent university of economic.
5. Khaitov, SH. (2014). Development of employment of population-development bases. The journal of scientific electron of □Economy and Innovative Technologies□ (No.3), pp. 14-15. [online] Available at <http://www.iqtisodiyot.uz/>.
6. Veblen, T. (1984). Theory of an idle class. 1st ed. Moscow: Progress, p.56. Available at: <http://www.library.fa.ru/>.
7. M. Rakhmanov. Web of Semantic: Universal Journal on Innovative Education 2 (4), 339-342, 2023 Statistical Analysis of Problems Related to Ensuring the Stability of the Banking System
8. M. Rakhmanov. INTERNATIONAL JOURNAL OF BUSINESS DIPLOMACY AND ECONOMY 2 (4), 34-41, 2023 Modeling the impact of bank shares on income in the fund market
9. F Mirzaev, M Rakhmanov. SAARJ Journal on Banking & Insurance Research 10 (4), 50-61, 2021 About methods of using valuable information in risk modeling of commercial banks
10. M. Rakhmanov SAARJ Journal on Banking & Insurance Research 10 (6), 11-20, 2021