



THE ROLE OF THE NEIGHBORHOOD IN PROVIDING THE EMPLOYMENT OF THE POPULATION AND THE POSSIBILITIES OF USING THE "AID FUND" MODEL IN IT

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Article history:	Abstract:
<p>Received: 18th October 2023 Accepted: 17th November 2023 Published: 23rd December 2023</p>	<p>In the article, special importance is given to the location of the neighborhood in ensuring the employment of the population. In this regard, indicators of self-employment of the population in foreign countries, some of their limitations and facilities were considered, and conclusions and proposals were developed through the analysis of the occupations and population coverage that can be self-employed in the conditions of Uzbekistan</p>
<p>Keywords: Employment, self-employment, neighborhood, welfare fund, neighborhood seven, poverty, poverty reduction.</p>	

INTRODUCTION

Relevance of the research topic. One of the self-governing bodies in our country is the neighborhood. It has its own place and plays an important role in the socio-economic life of the population. Many services and socio-economic assistance are provided to the population by the chairman of the neighborhood, assistant to the mayor, women's activist, youth leader and prevention inspector. However, it cannot be said that the activity in this area has fully justified its mission. In particular, all the social and economic reforms and programs implemented in the country are given many powers, organizational and financial opportunities to the neighborhoods based on the demand of the population, but they are not used properly.

It should be noted that all the reforms implemented are for the sake of human dignity, and it is evidence that the main idea of our state is to ensure that our people

live happily from today. It can be seen from these that the development of this sector has become an objective necessity of great importance in the economic and social life of our country. This situation determines the relevance of this topic.

Analysis of literature on the topic. Lucy Daniels, a number of European experts on the importance of self-employment today, to determine the calculation of the factors affecting the employment of the population¹, Robert Perrucci, DM Wright, Suzanne Lewis, Debra L. Nelson, Linda G. Rineo, Jamie Woodcock. Smirnova O.A., Sidorova E.M., Petrov V.S., Ivanov A.I. from CIS scientists conducted research. from the scientists of Uzbekistan in this direction K. Kh. Abduramanov, N.R. Saidov, B.Kh. Umurzakov, M.A. Ikramov, L.T. Abdukhalilova, D.Q. Usmanova, V.V. Makoveeva, A.N. Kholikulov, T.I. Like Yakhyoev² are also conducting research. But all the problems of the neighborhood

¹"Self-Employment for the Creative Individual" Lucy Daniels (31 Mar. 2005), "The Transformation of Work in the New Economy: Sociological Readings" Robert Perrucci, DM Wright, "Work and Family: An International Research Perspective" Suzanne Lewis, Debra L. Nelson, "Self-Employment: From Dream to Reality!: An Interactive Workbook for Starting Your Small Business" Linda G. Rineo, "The Gig Economy: A Critical Introduction" - Jamie Woodcock, "Samozanyatost kak alternativa traditsionnoy zanyatosti: preimushchestva i dosatki" - Smirnova O.A., "Semeynaya zanyatost i ee vliyanie na semeynye otnosheniya" - Sidorova E.M., "Samozanyatost kak forma trudovoy zanyatosti: sotsialno-ekonomicheskiy analysis" - Petrov V.S., "Zanyatost naseleniya: sushchnost, problemy i puti resheniya" - Ivanov A.I. and others.

²Kholmo'minov Sh.R., K.Z. Khomitov, J.Kh. Bobanazarova, Kh.Kh. Abduramanov, N.R. Saidov. Effective socio-economic mechanisms of rural population employment. Monograph. - Tashkent, "Innovative Development Publishing House", 2019. - 243 p. Kholmo'minov Sh.R., K.Z. Khomitov, J.Kh. Bobanazarova, Kh.Kh. Abduramanov, N.R. Saidov. Strategic directions of rural population employment. Monograph. - Tashkent, "Innovative Development Publishing House", 2020. - 278 p. Umurzakov B.Kh. and others. Territorial methods of formation and distribution of labor resources. Monograph. - Tashkent, "LESSON PRESS", 2017. - 184 p. Ikramov M.A., Pardaev M.Q., Abdukhalilova L.T. Statistical analysis in marketing research. Textbook. - T.: "Innovation Development Publishing House", 2022. - 470 pages. Pardaev M.Q., Usmanova D.Q., Makoveeva V.V. Economic analysis and



working directly with the residents are still waiting for their solution. Taking these into account, in this work we will focus on the issues related to reducing poverty by employing the residents of the neighborhood. Because both the unemployed and the poor are identified in the neighborhood, and the primary information of their statistics is formed here.

Research methodology. Methods such as space and time, quantity and quality, systematic approach, logical and economic analysis, and synergistic effect were used to reveal the role of the neighborhood in ensuring employment of the population.

ANALYSIS AND RESULTS

In the history and culture of Uzbekistan, a traditional community association - neighborhood institution, which occupies an important place in the life of the people of this country, occupies a special place. The term "Mahalla" is derived from the Arabic word "Mahallun" - "place, place".³ This institution has deep roots and is closely related to the culture, religion and social structure of the Uzbek people.

Today, in our country, the President of the Republic of Uzbekistan, "Development Strategy of New Uzbekistan for 2022-2026, direction VI, approach to universal problems based on national interests, goal 85:

to create new jobs in the country, increase the income of the population, and thereby reduce poverty by the end of 2026 at least halve"⁴aimed at In view of these, the honPresident of the Republic of Azerbaijan established a "five system" consisting of a neighborhood chairman, an assistant mayor, a women's activist, a youth leader, and a prevention inspector. But there are flaws in their interoperability, a lot of duplication. Funds for social purposes are sometimes directed inefficiently. It is up to the regional and republican offices to resolve the issue of the needy population. There is no criterion for evaluating the performance of neighborhood workers. Most of their time is spent on "filling out paperwork" and attending meetings.⁵,he emphasized. Our head of state said that the five in the neighborhood will become the new "neighborhood seven" in order to eliminate these issues⁶. A tax collector and a social worker will also be included in their ranks.so that "Seven neighborhoods" were established in Uzbekistan. The system was set to be completely digitized.

The composition of the neighborhood is being regularly improved to this day. Previously, there was only one chairman of the neighborhood. Later he was given one assistant. The number slowly increased to five and finally to seven people. The growth trend of this is presented in this table (Table 1).

Table 1

Stages of development of leadership and the number of officials in the neighborhood

T/r	Number of officials in the neighborhood, people	Positions of officials
1.	1 person	Chairman of the neighborhood
2.	2 people	Chairman of the neighborhood Assistant (secretary) of the neighborhood chairman
3.	3 people	Chairman of the neighborhood Assistant (secretary) of the neighborhood chairman Women activists,
4.	4 people	Chairman of the neighborhood Assistant (secretary) of the neighborhood chairman Women activists,

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³<https://n.ziyouz.com/books/tarixiy/Nodirbek%20Abdulohatov,%20Oktamjon%20Eshonboboyev.%20Margilan%20mahallalari%20tarixidan.pdf>

⁴Decree of the President of the Republic of Uzbekistan dated January 28, 2022 No. PF-60 "On the Development Strategy of New Uzbekistan for 2022-2026"

⁵"Seven neighborhoods" were established in Uzbekistan.

And the system is fully digitized. (Task set by President Sh.M. Mirziyoev at the video conference held on September 27, 2023)<https://www.gazeta.uz/uz/2023/09/27/mahalla/>

⁶In that place.<https://www.gazeta.uz/uz/2023/09/27/mahalla/>



		Prevention inspector (not attached to the head of the neighborhood)
5.	5 people	Chairman of the neighborhood Assistant Mayor, Women activists, youth leader, Prevention inspector
6.	7 people	Chairman of the neighborhood Assistant Mayor, Women activists, youth leader, Prevention inspector, tax collector Social worker.

It seems that a great force has come together to cover different areas of neighborhood management. As a result, more than 70 issues, such as registration of needy residents, financial assistance, subsidy and loan allocation, were solved collectively in the neighborhood itself, without going to district and regional offices. Also, the fact that the funds of the Employment, Entrepreneurship and Household Funds will be distributed to each neighborhood also brings a lot of convenience.

In modern Uzbekistan, the neighborhood performs a number of important tasks that serve to strengthen social stability and the development of society. One of the main tasks of the neighborhood is to provide social support and cohesion in society. In neighborhoods, people take care of each other and help each other in difficult situations. This form of social responsibility creates a unique atmosphere of trust and intimacy.

The neighborhood also has a great role in preserving traditions and passing them down to generations. Values, traditions and ceremonies that strengthen the uniqueness of the Uzbek people are held here. The importance of cultural heritage is that the people of the neighborhood come together from time to time through various traditional events such as holidays, festivals, and religious ceremonies. Many educational lectures and talks are held in these traditions.

In addition to the above, community structures that participate in solving issues related to community life are formed within the neighborhood. Local leaders, known as mayors, play an important role in managing the neighborhood and protecting its interests before the authorities. This mechanism allows to effectively solve local problems and ensure active cooperation with state bodies.

However, despite all the positive aspects, the neighborhood faces modern tasks that need to be

solved. Globalization, economic and societal changes can affect the traditional functions of the neighborhood. Therefore, it is important to preserve and strengthen this institution by combining traditional values with modern challenges and opportunities. One of the important tasks of neighborhood activists is aimed at ensuring peaceful and stable activities of people in the neighborhood. In order to achieve this, the well-being of the population must be ensured. This, in turn, means that there should be no unemployed population in the neighborhood and that the poor class should be eradicated. For this, every able-bodied member of the neighborhood should be provided with a job. Based on this necessity, it has become an objective necessity to ensure the employment of the residents of the neighborhood and create new jobs in this place.

To implement this idea, it is necessary to work in the following order. Decree No. PF-93 of the President of the Republic of Uzbekistan on June 12, 2023 "On measures aimed at establishing mutually beneficial cooperation with business entities in reducing poverty" was announced. In this document, special importance is given to the training of the unemployed population. In particular, "state-owned buildings and structures that are vacant in the regions and have not been sold at auctions for a year, as well as unused buildings of vocational colleges, are offered to the participants of the program to be used for training and improving the skills of their employees, as well as for the establishment of a "practical monocenter" (when the applicant is the only one - on the basis of a direct contract) it will be

rented at the minimum amount of the rental rate"⁷, the instruction is given. In the neighborhoods, it can easily fulfill this task if it is entrusted to the "Help Fund".

All these activities aimed at ensuring the well-being of the population by reducing poverty. First of all,

the unemployed and poor strata of the population are identified in each neighborhood. The sequence of execution of these activities is presented in the following figure (Figure 1).



Figure 1. A sequence of measures to ensure the well-being of the population by reducing poverty

As can be seen from the picture, in order to ensure the well-being of the population by reducing poverty, first of all, it is determined how many poor and unemployed people are in this area. Then measures will be taken to provide employment to the unemployed population. For this, it is necessary to be self-employed and use the "Help Fund". This fund is organized in each neighborhood. To achieve this, the following proposals and recommendations have been developed. In particular, **In order to provide temporary employment to the unemployed population, a procedure was developed for the establishment of a multi-functional "Assistance Fund" that operates continuously in each neighborhood.**

As mentioned above, the statistics of the unemployed population are first determined in the neighborhood. What the population is capable of and their real situation will be clear in this neighborhood.

Taking these into account, we recommended the establishment of a multi-functional "Help fund" in each neighborhood. This fund is an important tool for solving the problem of unemployment and providing temporary employment to unemployed people. In addition to self-employment, this fund will also have opportunities to develop households. It creates an opportunity to work at home, especially for temporarily unemployed women who are engaged in raising children.

There are also two directions of domestic development. The first is to attach to a large enterprise, and the second is to create appropriate conditions at the expense of this fund. In this case, women who are temporarily busy with raising children are engaged in sewing, repairing clothes at home, and at the same time, an opportunity is created to earn enough money without leaving home. The structural structure of these directions is presented in the figure below (Figure 2).

⁷Decree of the President of the Republic of Uzbekistan dated June 12, 2023 No. PF-93 "On measures aimed at

establishing mutually beneficial cooperation with business entities in reducing poverty". <https://lex.uz/>.

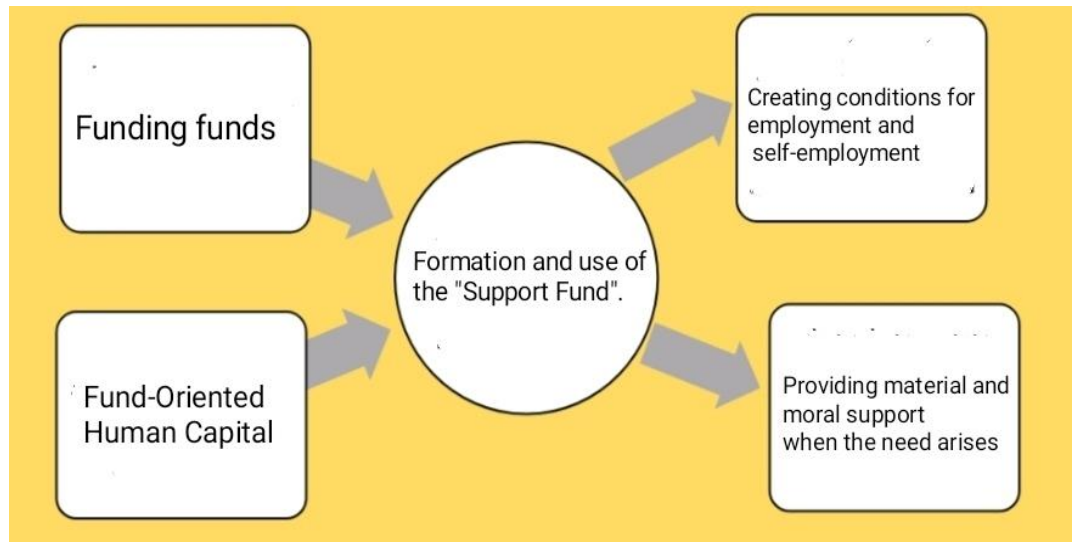


Figure 2. Interdependence model for the formation and use of the "Help Fund".

As can be seen from the picture, two directions have been defined for the formation of the "Help Fund" and two directions for its use. Their interrelationships are characterized by the fact that this fund is formed with a purpose and, accordingly, it serves to improve the socio-economic condition of the population. In particular, financial funds directed to the fund may include such receipts as funds provided by the state, funds paid for self-employment, and funds donated to the neighborhood. The currently formed seven, volunteers, various community organizations organized in the neighborhood (the council of luminaries, those in charge of spiritual and educational activities, women's council, etc.) are the human capital directed to the fund.

The tasks of this fund include providing employment and self-employment to the unemployed population of the neighborhood and creating appropriate conditions for them. The phone number of this fund will be widely distributed and a list of all unemployed women with children at home will be created. A fund official will help the process happen by contacting whoever needs what kind of workers by phone. If such a fund operates in neighborhoods, there will be no need for the "labour market" currently operating in different parts of the city. The second direction is that there may be many coincidences among the residents of the neighborhood. This requires material, or rather, financial support. Such persons are given assistance from this fund by the decision of the local commission. Material and moral support is given when the need arises. If the "Support Fund" is established, there will be no need to wait for financial resources from local authorities.

Our research has shown that such a fund has a number of advantages. We think that these should be taken into account. These are:

First, the "Support Fund" provides an opportunity for the unemployed to gain work experience and engage in useful work. Instead of standing idle, they can be involved in various projects aimed at improving public infrastructure, reducing social inequality, or developing local economic sectors. Thus, the "Help Fund" not only allows people to earn, but also contributes to social activity and the development of society as a whole.

Secondly, the "Support Fund" can become a platform for personnel training and professional development. Within the framework of the fund, the unemployed can receive additional education or qualifications in the areas necessary for work. Such educational programs serve not only to prepare the unemployed for new jobs, but also to increase their competitiveness in the labor market.

Thirdly, the "Support Fund" can contribute to the development of small and medium-sized businesses. Many unemployed people may have entrepreneurial potential but lack the necessary resources to start their own business. The aid fund can provide financial support and advice to such entrepreneurs to help them create jobs and stimulate economic growth.

Fourth, the "Support Fund" helps to improve social conditions and reduce poverty. As part of the fund's activities, part of the funds can be directed to social programs that help improve the material condition of the unemployed and their family members.



This may include providing temporary financial assistance, access to social assistance services, health care or child support. In addition, the owners of charity, if they cannot help someone, will be able to give their financial support to the "Help Fund" established in these neighborhoods.

CONCLUSIONS AND SUGGESTIONS.

From the abovesumming up, it can be said that the multifunctional "Assistance Fund" is an important tool in solving the problem of unemployment and providing temporary employment to the unemployed population. Based on this, we recommend the following.

First, Among the advantages of the "Help Fund" is the convenient opportunity to provide work experience and meaningful employment for the unemployed, so it will be necessary to establish this fund in every neighborhood.

Secondly, Through the "Help Fund", the opportunity to train and improve the skills of the unemployed is created in the necessary areas. Under this foundation, they can open courses that teach specialties or operate on the basis of a contract with Monocenters in this area and prepare them here.

Thirdly, "Komak Jamg'arma" should have the ability to solve tasks that will help entrepreneurship and economic growth in the neighborhood, improve social conditions and reduce poverty.

In short, this fund, as an effective means of socio-economic development of the society, serves to fulfill the tasks aimed at reducing unemployment and reducing poverty, provided for in the "Uzbekistan - 2030" program.

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Latipov is the son of Ashur Ali Rustam

ROL MAHALLI V OBESPECHENII ZANYATOSTI NASELENIYA I VOZMOJNOSTI ISPOLZOVANIYA V NEY MODEL "AID FUND"

Abstract: v state osoboe zhanenie pridaetsya role local v obespechenii zanyatosti naseleniya. V svyazi s etim rassmotreny pokaseteli samozanyatosti naseleniya v zarubejnyx stranax, nekotorye ix ogranicheniya i vozmojnosti, a takje razrobotany vyvody i predlozheniya na osnove analiza professionalni okhwata

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THE ROLE OF THE MAHALLA IN PROVIDING EMPLOYMENT OF THE POPULATION AND THE POSSIBILITY OF USING THE "KOMAK JAGMGARMA" MODEL IN IT

Annotation: The article attaches special importance to the role of mahallas in ensuring employment of the population. In this regard, the indicators of self-employment of the population in foreign countries, some of their limitations and opportunities are



naseleniya, kotorym mojno zanamiatsya samozanyatostyu v usloviyax Uzbekistan.

Keywords: Zanyatost, Samozanyatost, Makhallya, model "assistance fund", "Makhallinskoy semerki", bednost, sokrashchenie bednosti.

considered, and conclusions and proposals are developed based on the analysis of professions and the coverage of the population who can be self-employed in the conditions of Uzbekistan.

Keywords: employment, self employment, makhalla, "support fund" model, "Makhalla Seven", poverty, poverty reduction